

**SUMMARY ANNUAL REPORT FOR
LANZ CABINET SHOP, INC. WELFARE BENEFIT PLAN**

This is a summary of the annual report of the Lanz Cabinet Shop, Inc. Welfare Benefit Plan, a health, dental, vision and temporary disability plan (Employer Identification Number 93-0581543, Plan Number 501), for the plan year 01/01/2025 through 12/31/2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has insurance contracts with Aflac, Vision Service Plan and United Healthcare Insurance Company to pay certain health, dental, vision, and temporary disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2025 were \$1,241,073.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Financial information and information on payments to service providers.
2. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Brent S. Lanz, who is a representative of the plan administrator, at 3025 West 7th Place, Eugene, OR 97402 and phone number, 541-485-4050.

You also have the legally protected right to examine the annual report at the main office of the plan: 3025 West 7th Place, Eugene, OR 97402, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.