



DRIVER EMPLOYMENT APPLICATION

COMMERCIAL MOTOR VEHICLE DRIVER

In order to be considered for employment, this application must be completed entirely along with our standard Employment Application. Please remember to print clearly, and to read and sign the last page.

Applicant's Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Message Phone: _____ SSN: _____

Driver License #: _____ State: _____ Expiration: _____

PREVIOUS ADDRESSES

Please list all the addresses in which you have resided in the past 3 years:

1 Address: _____

City: _____ State: _____ Zip: _____

2 Address: _____

City: _____ State: _____ Zip: _____

3 Address: _____

City: _____ State: _____ Zip: _____

4 Address: _____

City: _____ State: _____ Zip: _____

5 Address: _____

City: _____ State: _____ Zip: _____

6 Address: _____

City: _____ State: _____ Zip: _____



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Date: _____ Applicant's Name: _____

MOTOR VEHICLE EXPERIENCE

Please list the nature and extent of your experiences in the operation of motor vehicles, including the type of equipment (such as buses, trucks, truck tractors, semi-trailers, full trailers, and pole trailers) which you have operated:

List all motor vehicle accidents in which you were involved during the three years prior to completing this application. Please use the other side of this form if you need more room.

1 Date of occurrence _____ Nature of Accident: _____

fatalities: YES NO personal injuries: YES NO

2 Date of occurrence _____ Nature of Accident: _____

fatalities: YES NO personal injuries: YES NO

3 Date of occurrence _____ Nature of Accident: _____

fatalities: YES NO personal injuries: YES NO



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Date: _____ Applicant's Name: _____

JOB ANALYSIS

Job Title: **Driver**
Work Hours: 7:30 a.m. to 4:00 p.m. (Schedule may vary)
Number of days worked: Monday through Friday (5 days per week)
Day Shift

Equipment: Tractor trailer combination

Summary of jobs and tasks

- Operation of tractor/trailer combination safely and lawfully
- Keep accurate damage and inventory reports
- Maintain logbook as required by D.O.T.
- Deliver product with no damage by securing product
- Train & supervise delivery helpers to avoid damage
- Perform daily inspections of vehicles
- Communicate with install division regarding status of job sites
- Complete reports

These are only summaries of job tasks and more in-depth description is available in Human Resources.

Skills/Training Required to Perform Duties (Driver Requirements)

A driver must meet the following requirements:

- Be in good health and physically able to perform all duties of a driver
- Be at least 21 years of age
- Speak and read English well enough to converse with the general public, understand highway traffic signs and signals, respond to official questions, and be able to make legible entries on reports and records
- Be able to drive the vehicle safely
- Know how to safely load and properly block, brace, and secure the cargo
- Have only one valid commercial motor vehicle operator's license
- Provide an employing motor carrier with a list of all motor vehicle violations or a signed statement that the driver has not been convicted of any motor vehicle violations during the past 12 months. A disqualified driver must not be allowed to drive a commercial motor vehicle for any reason.
- Pass a driver's road test or equivalent
- Complete an application for employment
- Possess a valid medical certificate
- Ability to lift and handle cabinets
- Demonstrate effort to work with others
- Must be reliable and have transportation
- Must be able to take directions from supervisor

Physical Requirements

YES, I can meet all requirements listed. NO, I cannot meet all of the above requirements unless the following accommodations are made. Please explain: _____

